$\textbf{Table 1} \ \textbf{Characteristics of six participants for initial codebook development}$

Demographic characteristics			Journal Characteristics		
Interview no.	Gender	Position	Field	Impact factor	Peer review model
1	F	Co-Editor-in-Chief	General Medicine & Specialty	Yes	Open
2	М	Senior Editor	Specialty	Yes	Open
3	F	Senior Editor	General Medicine	Yes	Single-blind
4	М	Senior Editor	General Medicine	Yes	Single-blind
5	F	Junior Editor	General Medicine	No	Double-blind
6	М	Editor-in-Chief	General Medicine & Specialty	No	Double-blind